

OSHA On the Radar Screen

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It's the Law!!!

- New poster is available
- Must be displayed
- Current edition still valid
- Not required to replace existing poster

Job Safety and Health It's the law!

OSHA
Occupational Safety
and Health Administration
U.S. Department of Labor

EMPLOYEES:

- You have the right to notify your employer or OSHA about workplace hazards. You may ask OSHA to keep your name confidential.
- You have the right to request an OSHA inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative may participate in that inspection.
- You can file a complaint with OSHA within 30 days of retaliation or discrimination by your employer for making safety and health complaints or for exercising your rights under the *OSH Act*.
- You have the right to see OSHA citations issued to your employer. Your employer must post the citations at or near the place of the alleged violations.
- Your employer must correct workplace hazards by the date indicated on the citation and must certify that these hazards have been reduced or eliminated.
- You have the right to copies of your medical records and records of your exposures to toxic and harmful substances or conditions.
- Your employer must post this notice in your workplace.
- You must comply with all occupational safety and health standards issued under the *OSH Act* that apply to your own actions and conduct on the job.

EMPLOYERS:

- You must furnish your employees a place of employment free from recognized hazards.
- You must comply with the occupational safety and health standards issued under the *OSH Act*.



Free assistance in identifying and correcting hazards or complying with standards is available to employers, without citation or penalty, through OSHA-supported consultation programs in each state.

It's the Law Poster

- Includes a statement informing employees of their rights and **responsibilities**
- Previously removed from the posters in the late 1990s
- Where to get copies of the new poster ...
 - ***www.osha.gov***
 - English and Spanish



The poster features the OSHA logo (Occupational Safety and Health Administration, U.S. Department of Labor) in the top right corner. The main title is 'Job Safety and Health It's the law!' in bold, yellow and white text on a blue background. Below the title, there are two columns of text: 'EMPLOYEES' and 'EMPLOYERS'. The 'EMPLOYEES' section lists rights such as notifying OSHA, requesting inspections, filing complaints, and receiving citations. The 'EMPLOYERS' section lists responsibilities like correcting hazards, providing medical records, and posting notices. On the right side of the poster, there are several small images: a person in a hard hat, a person in a lab coat, a person in a hard hat and safety vest, and a person in a hard hat and safety vest. At the bottom right, there is a small box with text: 'Free assistance in identifying and correcting hazards or complying with standards is available to employers, without penalty or reprisal, through OSHA supported consultation programs in each state.'

Job Safety and Health
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Enforcement Outlook

- Budget \$483.7 million
- Planning 37,700 inspections FY 2007
- Maintaining Staff Strength
- Emphasis:
 - **Outreach**
 - **Continued Enforcement**

National Emphasis Program on Amputations

- Revised compliance directive
- Effective October 2006
- Previous focus (1997, 2002)
 - **Machinery associated with amputations**
- Revised focus
 - **Industries & Establishments associated with amputations**
 - **29 CFR 1910.219 & 29 CFR 1910.147**

National Emphasis Program on Amputations

Identifies “Printing”

- Appendix A – ANSI Standards
 - **B65.1, B65.2, B65.3, B177.1**
- Appendix B – SIC and NAIC Codes
 - **2752, 323110 - Commercial 323114 – Quick Printing**
- Appendix D – Sources of Amputations
 - ***Printing Presses***

National Emphasis Program on Amputations

OSHA Activities...

- **Outreach Materials**
 - Training Materials
 - Education Tools

- **Targeting/Site Selection**
 - Industries and Establishments
 - *SIC & NAIC*
 - Companies with amputations within past 5 years

- **Detailed Inspections**

National Emphasis Program on Amputations

More on inspections ...

- Lower priority than inspections conducted under Site Specific Targeting (SST)
- Higher priority than other programmed inspections
- Inspections may be combined with SST inspections and/or other inspections

National Emphasis Program on Amputations

Inspections will cover ...

- *Regular operation of the machine*
- *Setup/threading/preparation for regular operation*
- *Clearing jams or upset conditions*
- *Making adjustments while the machine is operating*
- *Cleaning of the machine*
- *Oiling or greasing of the machine*
- *Scheduled/unscheduled maintenance*
- *Locking out or tagging out*

Graphic Arts Coalition

GAC



New direction

- *Safe equipment operations*
- *Exploration stage with OSHA*
- *Due to compliance directive (amputations)*
- *Request for a Machine Guarding eTool*
- *Stay tuned for more details ...*

Revised Electrical Safety Standard

- 1910 Subpart S
 - **29 CFR 1910.302 – 29 CFR 1910.308**
- Existing standard based on 1979 edition of NFPA 70E
- Revised standard based on 2000 edition of NFPA 70E
- Final rule effective on August 13, 2007

Revised Electrical Safety Standard

Application

- Installations made after effective date

Scope

- Safety design and installation of electric equipment
- *Electricians*
- *Installations and maintenance activities*

Revised Electrical Safety Standard

- Revised Standard Highlights
 - *Reflect the most current practices and technologies in industry*
 - *Adds consistency with OSHA's requirements and updated NFPA and NEC provisions*
 - *Alternative method for classifying/installing equipment*
 - *New requirements for ground-fault circuit interrupters (GFCI)*

Global Harmonization Standard (GHS)

Harmonized System

- ***Classification of chemical hazards***
 - ***Container labeling***
 - ***MSDS's***
-
- ANPR September 2006
-
- Industry Comments Submitted



Global Harmonization Standard

Where it stands...

- *OSHA received over 160 comments*
- *Currently summarizing the comments*
- *Preparing to draft an economic/impact analysis*

Global Harmonization Standard

Next Steps

- *Notice of Proposed Rulemaking*
 - **“Months Away”**
 - **More Comment Opportunities**

- *2008 is still the goal for the final standard*
 - Fast Track

Global Harmonization Standard

Implementation

- *Could see 3-4 year timeframe*
- *Possibly up to 8+ years*

Development Needs

- *Compliance tools for OSHA and stakeholders*

Standard Improvement Project

SIP Phase III

- Proposed Rulemaking
 - *Improve standards and/or requirements*
 - *Confusing, outdated, duplicative or inconsistent*
- Revisions designed to help employers
 - *Better understanding of obligations*
 - *Ensure greater safety and health for employees*
 - *Reduce compliance costs & paperwork burdens*

Standard Improvement Project

- SIPs I published in 1998
 - *Revised 147 provisions in 20 standards*

- SIPs II published in 2005
 - *Addressed 41 provisions in 21 standards*

Standard Improvement Project

- SIPs III
 - *Advanced Notice of Proposed Rulemaking*
 - **December 21, 2006**
- Changes being considered
 - *Revisions to 11 standards*
 - *Methods to make training requirements consistent*

Standard Improvement Project

- Proposed revisions of interest
 - *Personal Protective Equipment*
 - **Hazard Assessments**
 - *Respiratory Protection*
 - **Mandatory Appendix D**
 - *General Modifications to Training*
 - **Uniform Training**

Standard Improvement Project

- The programs that are being addressed are generally not the most burdensome
- If the proposed revisions were implemented they are not believed to be a significant change
- If the proposed revisions are not implemented the status quo is maintained

Standard Improvement Project

Next Steps

- *Notice of Proposed Rulemaking*
 - **More Comment Opportunities**
- *Possible Proposal out in 2008*
- *Stay tuned for more details ...*